

## Join the FROST Project as a Communication Officer

Are you passionate about climate action, Indigenous knowledge systems, and science communication? Do you thrive on making complex research accessible, relevant, and impactful? Join us as the **Communication Officer** for the groundbreaking **FROST (Arctic Freshwater Food Systems: Influence of Warming Winters and Increased Snow Cover)** project—a major international research effort advancing Integrated Ice Livelihood Science across the circumpolar Arctic.

### About FROST

FROST is a transdisciplinary, community-embedded research project uniting natural scientists, engineers, and social scientists to explore how warming winters and changing snow cover affect Arctic freshwater ecosystems and the livelihoods of the communities who depend on them. Co-developed with Indigenous partners across Inuit Nunaat and Sápmi, FROST centres equity, inclusivity, and place-based knowledge in all aspects of the work.

### Role Summary

The Communication Officer will be the connective tissue between the research team and our diverse audiences: Indigenous and northern communities, policymakers, Arctic stakeholders, and the global public. You will lead the design and execution of inclusive, culturally grounded communication and dissemination strategies that uplift both Western and Indigenous knowledge systems. You will work closely with researchers, local partners, artists, and youth to co-create compelling stories and resources rooted in shared priorities and values.

### Key Responsibilities

- Coordinate and implement the FROST Communication and Dissemination Plan across Arctic countries and diverse media platforms.
- Translate scientific results into accessible, engaging formats (e.g., story maps, photo books, infographics, social media, exhibition materials).
- Collaborate with Indigenous organizations and local communities to ensure mutual knowledge exchange and culturally respectful messaging.
- Lead development of content for FROST's website and social media.
- Support the creation of plain-language summaries, visual materials (e.g., posters, drawings), and annual reports.
- Liaise with Nordic and Canadian broadcasting networks to coordinate media outreach.
- Work with students and postdocs to promote their contributions and build their communication skills.
- Contribute to internal communications and project reporting as needed.

### We're Looking For Someone Who:

- Has a background in science communication, journalism, environmental studies, Indigenous studies, or related fields.
- Demonstrates a strong commitment to respectful collaboration with Indigenous and northern communities.

- Is an excellent storyteller with experience creating content for diverse audiences.
- Is organized, self-motivated, and able to manage multiple projects and timelines.
- Has experience in graphic design, visual storytelling, or exhibition development (an asset).
- Has knowledge of Arctic issues, freshwater ecosystems, and/or climate adaptation (an asset).
- Speaks English fluently. Knowledge of Inuktitut, Sámi, French, or Nordic languages is an asset.

### Position Details

- **Duration:** Negotiable, e.g. 2 years (100% workload) - 4 years (50% workload) (aligned with the FROST project timeline)
- **Location:** Flexible, with hybrid or remote work options available. The project is headquartered at Université du Québec à Chicoutimi (UQAC) in Saguenay, Quebec
- **Start Date:** As soon as possible
- **Salary:** Commensurate with experience

### How to Apply

Please submit:

- A short cover letter describing your interest in the position and alignment with FROST's mission
- Your CV
- Two examples of communication materials you've created (e.g., writing samples, videos, posters)
- Names and contact details of two references

**Application Deadline:** 10 May, 2025

**To apply or inquire further**, email [milla.rautio@uqac.ca](mailto:milla.rautio@uqac.ca) with subject line: **FROST Communication Officer Application**.